



COMPENSATION PLAN

	ARTIST HAC-ER			ARTIST AMBASSADOR			ARTIST INFLUENCER			ARTIST EXECUTIVE
RANK	HAC-ER	Elite HAC-ER	Top HAC-ER	Artist Ambassador	Elite Ambassador	Top Ambassador	Influencer	Elite Influencer	Top Influencer	Executive Director
TO QUALIFY	Purchase kit + complete training	Accumulate your first 640 in CV (one time, does not have to be within one month) Active* (Reach 240 CV in qualifying month)	Active* (Reach 240 CV in qualifying month) 2 Active Legs** 2 must be Elite Hac-er or above 800 TGCV*** in qualifying month	Active* (Reach 480 CV in qualifying month) 3 Active Legs** 1 must be Top Hac-er or above 2000 TGCV*** in qualifying month	Active* (Reach 480 CV in qualifying month) 4 Active Legs** 1 must be Top Hac-er or above 1 must be Artist Ambassador or above 4,000 TGCV*** in qualifying month	Active* (Reach 480 CV in qualifying month) 5 Active Legs** 1 must be Arist Ambassador or above 1 must be Elite Ambassador or above 8,000 TGCV*** in qualifying month	Active* (Reach 720 CV in qualifying month) 5 Active Legs** 1 must be Elite Ambassador or above 1 must be Top Ambassador or above 20,000 TGCV*** in qualifying month	Active* (Reach 720 CV in qualifying month) 6 Active Legs** 2 must be Top Ambassador or above 1 must be Artist Influencer or above 40,000 TGCV*** in qualifying month	Active* (Reach 720 CV in qualifying month) 7 Active Legs** 3 must be Top Ambassador or above 1 must be Artist Influencer or above 80,000 TGCV*** in qualifying month	Active* (Reach 720 CV in qualifying month) 7 Active Legs** 3 must be Top Ambassador or above 1 must be Artist Influencer or above 160,000 TGCV*** in qualifying month
RETAIL COMMISSIONS	20% Retail Commission	20% up to 40% Retail Commission	20% up to 40% Retail Commission	20% up to 40% Retail Commission	20% up to 40% Retail Commission	20% up to 40% Retail Commission	20% up to 40% Retail Commission	20% up to 40% Retail Commission	20% up to 40% Retail Commission	20% up to 40% Retail Commission
Arist in Training Bonus: Earn 10% on the first 800 CV from orders placed by your Level 1 Enrollee										
ENROLLER BONUS		5% CV	5% CV	6% CV	6% CV	7% CV	7% CV	7% CV	7% CV	7% CV
LEVEL 1		3% CV	3% CV	4% CV	4% CV	5% CV	5% CV	5% CV	5% CV	5% CV
LEVEL 2			3% CV	4% CV	4% CV	5% CV	5% CV	5% CV	5% CV	5% CV
LEVEL 3				2% CV	3% CV	4% CV	4% CV	4% CV	4% CV	4% CV
LEVEL 4					2% CV	3% CV	3% CV	3% CV	3% CV	3% CV
LEVEL 5						2% CV	2% CV	2% CV	2% CV	2% CV

GRAPH KEY
(FOR MORE DETAILS, PLEASE SEE THE GLOSSARY)

SV (Sales Volume): SV is your customer sales and/or any orders for personal use.

CV (Commission Volume): CV is the global commission value of an item that is used to determine active status and/or rank and upline commissions.

***TGCV (Total Group Commission Volume): TGCV is the combined total of your CV as a team.

**ACTIVE LEG: This is defined as a downline with at least one active Elite HAC-ER.

*ACTIVE: In order to be active, you must reach 240, 480, or 720 CV (depending on your rank) in a calendar month.

Level 1: An artist enrolled directly under you is your Level 1 artist. An artist enrolled directly under your Level 1 is your Level 2 artist (and so on).

Enroller Bonus: This bonus is earned when you sign up an artist under you personally. You will receive an additional percentage on that artist's sales.

Artist in Training Bonus: A bonus you receive for training your Level 1 artists.

Please Note: Compression and the 40% Rule apply.

Personal Leader Bonus

1ST GENERATION	2% CV	2% CV	2% CV	2% CV	2% CV	3% CV	3% CV	3% CV	3% CV
2ND GENERATION		3% CV	3% CV	3% CV	3% CV				
3RD GENERATION				4% CV	4% CV				